

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh Medical & Health Services - Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad - Unauthorized absence from 06.09.2004 to 05.07.2007 - Disciplinary action initiated - Punishment imposed - Appeal allowed - Orders – Issued.

**HEALTH, MEDICAL AND FAMILY WELFARE (VC.III.I) DEPARTMENT**

**G.O.Ms.No. 103**

**Dated: 23-04-2011**  
**Read the following:-**

1. DME Proc.Rc.No.17221/VC.A/2008, dt.27.06.2009.
2. G.O.Rt.No.1669 HM&FW (VC.III.1) Dept., dt.22.12.2009.
3. Representation of Dr.S.Siva Kumar, Asst Prof, dt:Nil.
4. Govt. Memo.No.8286/VC.III.1/2010-1, dt.19.06.2010.
5. Appeal of Dr.S.Siva Kumar, Asst Prof, dt.13.12.2010.

\* \* \*

**ORDER:**

In the reference 1<sup>st</sup> read above, the Director of Medical Education, Hyderabad has imposed a punishment of stoppage of two annual grade increments with cumulative effect on Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad, for his unauthorized absence from 06.09.2004 to 05.07.2007 besides treating the period as “Dies Non”.

2. Dr.S.Siva Kumar has filed an appeal before the Government requesting for reducing his punishment. Government having examined the same issued orders in the reference 2<sup>nd</sup> read above reducing the punishment of stoppage of two (2) annual grade increments with cumulative effect to that of without cumulative effect and to treat the period of unauthorized absence w.e.f 06.09.2004 to 05.07.2007 as “leave” to which he is eligible.

3. In the reference 3<sup>rd</sup> read above, Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad has again filed representation for reconsideration of punishment revised in the reference 2<sup>nd</sup> read above and requested to waive the punishment imposed on him. The same was rejected in the reference 4<sup>th</sup> read above.

4. In the reference 5<sup>th</sup> read above, Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad has again filed representation for reconsideration of punishment revised in the reference 2<sup>nd</sup> read above and requested to waive the punishment imposed on him.

5. Government have reexamined the representation of Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad and considered his request that his absence was due to extreme mental stress and multiple health problems of his mother, on humanitarian grounds and decided to set aside the earlier revised punishment.

6. Accordingly Government hereby order to set aside the earlier punishment of stoppage of two (2) Annual Grade Increments without cumulative effect imposed on Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery, Niloufer Hospital, Hyderabad for his unauthorized absence period from 06.09.2004 to 05.07.2007.

7. The Director of Medical Education, Hyderabad shall take necessary further action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**Dr.P.V.RAMESH**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To  
Dr.S.Siva Kumar, Assistant Professor of Pediatric Surgery,  
Niloufer Hospital, Hyderabad **through** the Director of Medical Education,  
A.P. Hyderabad.  
The Director of Medical Education, A.P. Hyderabad.

**Copy to:**

The O.S.D. to the Hon’ble Minister (Medical & Health).  
The P.S. to Principal Secretary to Government.  
SF/SC

**// FORWARDED:: BY ORDER //**

**SECTION OFFICER**